

## **English as an Additional Language (EAL) Policy**

We work within the Statutory Framework for the Early Years Foundation Stage (EYFS), published by the Department for Education (DfE) in March 2021, effective from September 2021

Links to:

Childcare Act 2006	Equal Opportunities Policy
Data Protection Act 2018	Convention on the Rights of the Child, UNICEF 1992
Equality Act 2010	

During the initial visit to Merry go Round Day Nursery, the family and child will be welcomed and provided with help in understanding our settling procedure and assistance completing registration forms. We will always make the child feel welcome and secure, providing support with photographs and words within the setting to enable children to see key needs, such as toileting, and help them follow routines. Staff will endeavour to use signs and gestures to convey meaning. Staff will liaise with parents/carers/family to learn key words, providing that family member can speak English.

Wherever necessary, a translator assists both parties in communication. This can be another parent/carer (who is familiar with the new family) or sought through the local authority and/or Early Years Consultant.

To ensure inclusion, the nursery will

- introduce different languages into the group
- respect and acknowledge cultural differences
- encourage children sharing the same home language to spend time together and communicate
- track children's progress through the revised EYFS and the SENCo will complete an Individual Education Plan (IEP) to set attainable language steps to progress the child's language development if there is a concern in their home language.
- include children in small group work, focussing on language skills using 'Talking matters profile' a project to develop the language and communication of children from birth to five years of age.
- ensure children have time to respond during circle time and chatterbox time, offering praise and encouragement
- continue to communicate with the parents/carers to ensure all the child's needs are met and share information to the child's development and welfare requirements
- make links during transition to school, to ensure the child is communicating in their home language

**Adoption Date: 1<sup>st</sup> September 2020.**

**Signed:**

*Nm One*

**Annual Review**

Reviewed 1<sup>st</sup> September 2021

## *Merry-go-Round Day Nursery Policy*

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Reviewed 1<sup>st</sup> September 2022

Reviewed 1<sup>st</sup> September 2023

Next review 1<sup>st</sup> September 2024